



OMT Group Team

Our Way

An insight into OMT Group:
Why we are one of Ireland's
leading Organisational
Development Firms.

Successful Business Performance is all about working hard to get the most out of things – your Organisation, your People and Yourself.

The Cutting Edge

When you are choosing an Organisational Development Firm, it's important that they too are working hard. At OMT Group we work hard to hold our position at the cutting-edge of Organisational Development because we are passionately committed to the art, science and magic of People Development.

The Best People

We make sure we have the best People. They join us following time spent as Senior Managers in Industry. We nurture their talents and ideas, as well as helping them develop their skills and qualifications. Then we direct all of our creativity, knowledge and energy into meeting our Client's needs and exceeding their expectations.

The Best Fit for the Best Business Performance

As our Firm has been working hard at Organisational Development and Management Training for 20 years now, we are not afraid to 'Grasp the Nettle'. We are confident in our abilities and take the time to consider the right combination of Best Practice and Best Fit for our Clients – always ensuring our efforts are directly linked to Business Performance

Knowing

We believe that most Businesses are quick to realise what they need to do to change and develop.

Doing

Many also implement some of this knowledge by 'doing the right things' from time to time.



Living

The step from Knowing to Living is a different story. OMT Group excel at partnering Businesses in moving from ad-hoc or one-off efforts (just Doing) to a new way of Living, a more sustained and real approach to development.

OMT Group is an Organisational Development Firm that helps Businesses get better at leading, organising and managing their People to achieve better results.

If you would like to know more about our Clients, our Solutions and our People you can visit www.omt.ie or call us on +353 61 333 640.

Organisational Development

Introducing new and innovative ways of tapping into your People to add real value to the Strategic Planning Process

Undertaking Organisational Development Reviews to optimise your Resource Base – increasing efficiencies and reducing costs

Bringing new Insights in Talent Management to really Engage Employees and Drive Performance

Management Training

Developing Management Training Programmes tailored to your Business, linking directly to Business Performance while also meeting the real needs of your People

Finding the solution that is right for you – whether it's Executive Coaching, Peer Learning, a Mentoring Programme or a Management Development Course (Accreditation Optional)

Some of our 100+ Clients

AIB, Analog, Abbott, ACC, An Garda Siochana, Ballina Beverages, BOISS, Boston Scientific, Citco, Centra, Citi, Dell, Depts. of Transport, Enterprise, Health, Education, ESB, Friends First, Fortis, GE, Halifax, Hertz, JPMorgan, Law Society, Novell, O2, Quinn Group, Roche, SuperValu, Shaws, Topaz, Teagasc

Our History

OMT Group was established in Limerick in 1989. Focussing on the Corporate Sector, we have built strong relationships with over 100 of Ireland's leading Businesses. We pride ourselves on our repeat business, which we believe is a testament to the high quality of our work.

OMT Group was bought by Andy Barry and Mark Doyle in 2004, a Dublin office opened in 2005 when we also started working with Clients in the UK. We currently have a permanent Team of 12 People supported by a core group of Associate Consultants.



OMT Group
Management Team

**At OMT Group, we strive for the best in everything that we do,
because it is not just a job for us....it's a passion.**