



Creating Managers who Deliver

An innovative and challenging
Management Development
Programme for the Organisation of
today and tomorrow.....

You know the performance of your Middle Management Team is absolutely critical to the successful delivery of your Business Goals. But do your Managers have the knowledge, expertise and determination they need to drive your Business forward?

What are the features of the Programme?

- 'Creating Managers who Deliver' runs over a period of weeks. A series of agreed Business Modules steadily build up your Manager's strengths in line with the needs of the Business
- The flexibility of the Programme is the key to its success. As each Module is finalised close to the session delivery, the focus is directly aligned with current Business Issues and Needs
- OMT Group's Accelerated Learning Approach develops People through a combination of Action Learning, Business Gaming, Teach Back Sessions and live Business Projects linked to real Business Goals ensuring learning & results go hand in hand
- Additional options such as Peer Learning Groups, Executive Coaching & Chartered Management Institute Accreditation allow you build a Management Development Programme that really embeds change across your Business and People

What are the benefits?

- An opportunity for an innovative Management Development Programme not just directly tailored to the needs of your Business, but designed and delivered by Consultants who have been Business Managers themselves
- A tried and tested structure, creating a longer term development approach for your Key People and ensuring they are equipped with critical Business Skills that contribute directly to your Business Goals in the years ahead
- Simultaneous Learning and Results where Action Learning delivers real Business Projects so you can feel the benefit from the Programme as soon as possible
- A new energy and drive in the People who have a strong impact on the critical mass of your Business

OMT Group is an Organisational Development Firm that helps Businesses get better at leading, organising and managing their People to achieve better results.

If you would like to know more about our Clients, our Solutions and our People you can visit www.omtorgdev.com or call us in Ireland on +353 61 333 640 or in the UK on + 44 845 6041768

Programme Content

'Creating Managers who Deliver' is designed in line with your Business Needs, However, there are three core Business Modules which form it's foundation:

- **Business Strategy, Leadership, Management & Me** Strategic Agility / Business Acumen / Visionary & Creative Thinking / Leadership & One's Personal Contribution to the Business / Self Awareness / Influencing
- **Communications & Leadership in Times of Change** Communicating Openly & Effectively / Change & Cultural Implications / Decision Making & Decision Quality / Focusing on Solutions / Initiating & Gaining buy-in to Change
- **Project Management, Execution & Performance Management** Project Principles / Priority Setting / Planning / Managing Through People/ Developing Others / Motivation / Delegation / Coaching / Situational Leadership
- **Additional/Optional Modules can be developed from a range of Business Areas** Delivering Customer Satisfaction/Quality Management/Finance for Non-Finance Managers/Business Development/Strategic Marketing/Resource Management among others

Programme Modules aligned with Business Needs, running over a period of weeks, adaptable to changing Business Needs, with all Action Learning Elements directly linked to live Business Projects.

Our Clients Say.....

OMT Group's Management Development Programme was very comprehensive. I was delighted with how quickly it was pulled together yet it closely matched the requirements of our Business. The Projects the Teams delivered throughout have helped us achieve things we have been talking about for years.

Why OMT Group?

- OMT Group have been designing and delivering Management Development Programmes for nearly 20 years. We offer a unique mix of Business Experience and Organisational Development Expertise
- Our Consultancy Style is fresh and innovative – readily understanding the pace of your Business, responding in a practical and appropriate manner while also bringing the latest thinking, techniques and tools to the process

Interested in learning more about how OMT Group can assist your Business?

Contact Us

+353 61 333 640 Ireland
+ 44 845 604 1768 United Kingdom
eMail info@omtorgdev.com



OMT Group is an Approved Centre/Member of the above listed bodies.
If you would like to know more about our Clients, our Solutions and our People you can visit www.omtorgdev.com or call us in Ireland on +353 61 333 640 or in the UK on +44 845 6041768