



Finding the Leader Within

Be challenged, inspired and energised to Lead, a truly different approach to Management Development.

When is it needed?

Today's Business environment needs effective Managers one minute and inspirational Leaders the next. You and your People are expected to adapt as Business scenarios change, Team Members react, Market dynamics shift and Client expectations increase. **'Finding the Leader Within'** is a little bit different and is the Solution which will help you succeed.

How will I know it's for us?

- You will have probably tried some 'Off the Shelf' approaches to Management Development in the past, with mixed results.
- Your People are used to a demanding environment, they have high expectations and need something innovative.
- You are looking for something challenging and rewarding that will develop strong Leadership capability.

How will it work?

Over three days your People will explore the very nature of Business and Leadership in a fun, exciting and safe environment. Through the use of **drama based exercises** a variety of interesting and exciting scenarios are explored. Building up hour by hour and day by day, inhibitions, prejudices and concerns are peeled away to reveal one's true potential for Leadership. People can 'be themselves' while experiencing a process where boundaries are broken down and real Leadership styles are encouraged to emerge, exploring such themes as;

- Communication
- Motivation
- Self Awareness / Self Confidence
- Team Work / Peer Learning



What will it help us do?

- **Finding the Leader Within** builds confidence and helps develop strong, adaptable and effective Leaders.
- It develops effective communication, influencing and negotiation skills that enables one to more effectively lead, across all levels of the Business.
- Its an opportunity to develop deeper insights into one's own personal approaches to management and leadership.
- It promotes creative, innovative and dynamic. Management Thinking across the Business
- It enables 'Growing from Within' as opposed to 'Buying In' talent.



What our Client's say about it!

"The difference between management and leading was something I struggled to appreciate. On completion of OMT Group's 'Finding the Leader Within' I not only fully appreciated the difference but I became a more effective leader through understanding what motivates and drives others"

Celine Manning, Banking Team Manager, INVESCO