



## Leadership Beyond Survival

Not another Leadership  
Development Programme -  
a One Day Leadership Expedition.

### What should the Leaders of 2009 be doing?

Uncover the issues facing Businesses and their Leaders, explore the challenges and grasp the impact of these on your ability to lead. Then move forward, at an increased pace, with a new sense of vigour and most importantly, a clear understanding and ability to lead the way for your People and your Business.

### What is Leadership Beyond Survival about?

OMT Group's newest initiative takes People on a day long journey exploring and redefining the nature of Leadership in 2009:

- Uncover the challenges presenting themselves within Businesses in recent months, assessing their impact on People/Business Performance
- Explore the role of Leaders in this environment, investigating the various strategies and styles which could be used to meet these challenges
- Build on your own personal style with new ideas, approaches and energy
- Capture the most important elements required of Leaders today if they are to, not just survive as Managers within an average performing Business, but thrive in a Business which is succeeding and growing

### Who should attend?

- Business Leaders who want to improve their ability to make things happen and bring their People with them, despite the serious challenge of the current global economy
- Senior Management Teams who want to reinvigorate their Key People – needing them to raise the bar on their and the Business' Performance
- People and Project Managers at key pressure points within the Business who may be facing new challenges due to changing markets, budgets, targets, consumer behaviour etc.
- Individuals who want to develop a Leadership Style that is future-proofed for all the potential challenges of the Business World

OMT Group is an Organisational Development Firm that helps Businesses get better at leading, organising and managing their People to achieve better results.

If you would like to know more about our Clients, our Solutions and our People you can visit [www.omtorgdev.com](http://www.omtorgdev.com) or call us in Ireland on +353 61 333 640 or in the UK on + 44 845 6041768

## Programme Content & Benefits

- **Pressures of the Current Environment:** What is the real impact of the current Business Environment - on People, Projects, and Strategies? Through Business Gaming, capture the real essence of the challenge facing leaders today
- **What can we learn from Leaders past and present?:** Looking at research, broadcasts and speeches assess various approaches and styles, debate their merits and redefine the role of the Leader for 2009 and beyond
- **Leadership in Chaos, Crisis and Chassis:** Or however else you might want to label the current climate! This is not new, other Leaders and Businesses have been here before or have felt the current downturn sooner. Explore Business Thinking specifically on 'Leadership under Fire' via Research, Case Studies and Articles
- **The 'Beyond Survival' Mentality:** With a better understanding of what is required and how one might achieve it, build on your existing strengths to focus on a Leadership Style and Action that results in a better Personal and Business Performance
- **The People following the Leader:** A particular focus on the People who decide whether or not to follow you. Methods for increasing the odds in your favour – tried and tested techniques to ensure People are fully behind you
- **Acting (Not just Thinking):** Now that you know what to do and how to do it, you face the challenge of 'living' this new set of behaviours and strategies. Produce a realistic plan that you can commit to so that this 'Leadership Expedition' becomes more than just a good day out

## Our Clients Say.....

OMT Group don't just talk about being Business Focussed, their Consultants were all Business Managers at some point or another and it shows. They also use facilitation and the sharing of concepts and business thinking to create learning which works a lot better than just being lectured.

Regina Kelliher, Boston Scientific

## Why OMT Group?

- All OMT Group Solutions are highly innovative, incorporating the latest in Business and Organisational Development thinking
- Ours is always a very practical approach to Development, grounded in the real issues of your Business
- Our Team are internationally experienced Consultants who each have a strong background in Business Management as well as Organisational Development expertise and accreditation

Interested in learning more about how OMT Group can assist your Business?

## Contact Us

+353 61 333 640 Ireland

+ 44 845 604 1768 United Kingdom

eMail [info@omtorgdev.com](mailto:info@omtorgdev.com)



OMT Group is an Approved Centre/ Member of the above listed bodies.

If you would like to know more about our Clients, our Solutions and our People you can visit [www.omtorgdev.com](http://www.omtorgdev.com) or call us in Ireland on +353 61 333 640 or in the UK on +44 845 6041768