



Open Space Technology

If two minds are better than one, what movement could a hundred achieve under the right circumstances?

A highly dynamic and powerful approach to Organisational Development, Open Space Technology is a tried and tested framework for a large group of People to resolve issues, generate ideas, review solutions, reach consensus, agree a way forward and get excited about it all within a 1 to 3 day period. It may sound impossible but it is achievable – when you allow human nature to take the lead....

What is it all about?

- At its simplest level, Open Space is a Conference/Seminar completely managed by the Attendees – from beginning to end
- The approach requires a sound logistical plan and implementation but once started essentially runs itself for the duration
- As Managers, you will learn to 'let it go', allowing People set their own agenda and agree their own outcomes – believing they will be the right ones for you, your People and your Business
- At the end of the session, People have independently moved through various workshops, debates etc. run by themselves and their colleagues and have emerged re-energised, believing in their new approach and hungry to make change happen in their Job and their Business

When is it the Solution for you?

- When you have a group of People for whom Innovation and Ownership of a concept/focal issue are the desired outcomes
- When you believe the solution to your Organisational/People Development issue lies within the groups/individuals themselves
- When you have a group who may be 'jaded' by more traditional People Development Solutions and are likely to embrace something new
- When your Business is ready to accept the outcomes of the session! Innovation and Ownership are powerful things but must be responded to where needed.....
- When you just don't have the answers.....

OMT Group is an Organisational Development Firm that helps Businesses get better at leading, organising and managing their People to achieve better results.

If you would like to know more about our Clients, our Solutions and our People you can visit www.omtorgdev.com or call us in Ireland on +353 61 333 640 or in the UK on + 44 845 6041768

How does it work?

- You will involve a large group of People (minimum 20, no maximum)
- Invitees will come from all corners of your Business, regardless of their involvement in the concept/focal issue at hand
- This group will work together for an appropriate period, usually 1-3 days in a large open space
- Through a 'non-interventionist' but highly-facilitated framework (designed with OMT Group), they will set their own agenda of Talks, Q&A Forums, Workshops, Debates, Demos etc. relating to the issue
- During the session they will 'Talk with their Feet' moving from one activity to the next – contributing to, as well as absorbing, the things that most engage them
- In a surprisingly short period they will come to understand the task at hand, share their own thoughts on the issue through Insights, Experiences, Questions, Facts, Ideas and Worries etc.
- As the session progresses, together they will reach consensus, suspend contentions and finally produce agreements and a vision for their future
- They will leave with a new energy, mindset and vision relating to the issue – which they now see as theirs to drive forward
- Findings are agreed and published, then reviewed, responded to and followed up on by Management as appropriate – creating change and activity at all levels of the Business

Our Clients Say.....

We were looking to increase the level of innovation within our Business and brought together a cross-section of People from all corners of the Company, about 60 at the end. For two days they talked, ran about, argued, asked questions of each other and laughed. It seemed like chaos yet they produced a plan at the end. It might have been rough and ready but the ideas are really fresh and exciting – just what we need at a time like this. I think this is the first time we really feel like everyone is on board a new initiative.

Dominic Considine, CEO, Loyalty Build

Why OMT Group?

- All OMT Group Solutions are highly innovative, incorporating the latest in Business and Organisational Development thinking
- Ours is always a very practical approach to Development, grounded in the real issues of your Business
- Our Team are internationally experienced Consultants who each have a strong background in Business Management as well as Organisational Development expertise and accreditation

Interested in learning more
about how OMT Group can
assist your Business?

Contact Us

+353 61 333 640 Ireland

+ 44 845 604 1768 United Kingdom

eMail info@omtorgdev.com



OMT Group is an Approved Centre/Member of the above listed bodies.

If you would like to know more about our Clients, our Solutions and our People you can visit www.omtorgdev.com or call us in Ireland on +353 61 333 640 or in the UK on +44 845 6041768