



Take time out with your Team to gear up your Business

A two day Team Planning Workshop for Retail

Now is the time to do some work with your Team around what your Business needs to be doing to thrive in the year ahead. We all know the Retail Business can never afford to stand still – taking a couple of days with your Key People to focus, plan activities, assign goals and get energised for the months ahead will ensure you and your Team are running in the right direction!

What is the Programme about?

OMT Group's Team Planning Workshop covers all the essentials of Planning & Motivation in two days:

- **A Temperature Check:** Re-capping and reaching consensus on the current opportunities & threats within the Retail Sector in general and specifically as they relate to your Business/Locality
- **Staying Motivated:** Getting the Team to re-engage, focus on their collective strengths, understand each other's behaviours and how best to work together
- **Building a Team Plan:** Agreeing, planning and assigning targets/roles around the things your Business needs to do for the year ahead. Short-Term Focus and Long Term Vision

Who should attend?

- Retail Store Owner/Managers who want to focus their energies and ideas into producing a Store Plan
- Retail Store Managers who feel they need to bring their Team together to capture everyone's ideas, build consensus and ensure everyone is marching to the beat of the same drum

What is it like to be part of an OMT Group Programme?

You will be curious from the very start. You won't be sitting down for more than 20 minutes at a time. You won't be staring at Power Point. In a group, you will research topics and make contributions. You will have to stop and think – properly. You will hear music. You will settle into the rhythm of the day without even realising it. You will learn to LIVE the changes promoted. You will leave wanting more.

OMT Group is an Organisational Development Firm that helps Businesses get better at leading, organising and managing their People to achieve better results.

If you would like to know more about our Clients, our Solutions and our People you can visit www.omtorgdev.com or call us in Ireland on +353 61 333 640 or in the UK on + 44 845 6041768

Programme Content & Benefits

- **Morning of Day One - Gauging your Business Temperature:** Looking at the current state of your Business; What has changed in the last year, in the Retail Sector and in your locality? How is your Business responding? Where are the 'pressure points', where is there hidden potential, untapped opportunities for your Store?
- **Afternoon of Day One - Staying Motivated:** Using the Insights Discovery Profile, learn more about yourself and your Team – how do you like to work as individuals and how can you work best as a Team? Learn the 'right buttons to push' and how to 'read' each other better. Build new energy for your Team to get 'fighting fit' for whatever may lie ahead
- **Morning of Day Two – Building a Team Plan:** Having gauged the current climate for your Store, what now needs to be done to ensure it thrives in the months and years ahead? Produce a real, working Plan for the Team and each of its People agreeing tasks, targets, timelines and roles
- **Afternoon of Day Two – Living the Plan:** Following a rehearsal session with OMT Group, hold a Communications Session with your full Staff. Briefing them on the plan for the months and the year ahead, giving them some key messages about the focus for the Business. As an option, end the day on a high with an in-store celebration for your Team and Customers – a thank you for the support up to now and a morale boost for the months to come!

Our Clients Say.....

We did OMT Group's Planning Workshop recently and the impact it had on all of us was an eye-opener for me. We have never been more focussed and excited about keeping this store No. 1 in our area. Competition doesn't scare us anymore – bring it on!

Why OMT Group?

- From Management Development to Store Operations, we have worked closely enough with Retail Stores for 10 years to appreciate the issues facing your Business
- We take a very practical approach to Management Development, we keep things grounded and focus on the jobs that need to get done
- Our workshops are exciting, we bring new ideas and energy to the day, making each workshop innovative and highly productive – producing real Action Plans and new Skills for your Team

Interested in learning more
about how OMT Group can
assist your Business?

Contact Us

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