

## Our Way

Successful Business Performance is all about working hard to get the most out of things – your Organization, your People and Yourself.



OMT Group is an Organizational Development Firm with a passion for results. We believe real People Development brings real success.

Our experience as Business Managers, coupled with our OD expertise, will help you realize the full potential of your Business and your People.

### The Cutting Edge

When you are choosing an Organizational Development Firm, it's important that they too are working hard. At OMT Group we work hard to hold our position at the cutting-edge of Organizational Development because we are passionately committed to the art, science and magic of People Development.

### The Best People

We make sure we have the best People. They join us following time spent as Senior Managers in Industry. We nurture their talents and ideas, as well as helping them develop their skills and qualifications. Then we direct all of our creativity, knowledge and energy into meeting our Client's needs and exceeding their expectations.

### The Best Fit for the Best Business Performance

As our Firm has been working hard at Organizational Development and Management Training for 20 years now, we are confident in our abilities. We take the time to consider the right combination of Best Practice and Best Fit for our Clients – always ensuring our efforts are directly linked to your Business Performance

### Knowing

We believe that most Businesses are quick to realize what they need to do to change and develop.

### Doing

Many also implement some of this knowledge by 'doing the right things' from time to time.



### Living

The step from Knowing to Living is a different story. OMT Group excel at partnering Businesses in moving from ad-hoc or one-off efforts (just Doing) to a new way of Living, a more sustained and real approach to development.

OMT Group is an Organizational Development Firm that helps Businesses get better at leading, organizing and managing their People to achieve better results.

If you would like to know more about our Clients, our Solutions and our People you can visit [www.omtorgdev.com](http://www.omtorgdev.com) or call us on +1 610 389 7559



## Organizational Development Solutions

### Strategic Business Planning which works.....

Guiding your Senior Management Team through a tailored, highly effective Business Planning Process which will have a real impact on your Business' Performance

### Optimizing Organizations to deliver.....

Undertaking Organizational Development Reviews to optimize your Resource Base – increasing efficiencies and reducing costs

### Employee Engagement which lasts.....

Introducing new and innovative ways of tapping into your People to add real value to the Strategic Planning Process. Establishing Action Learning Activities which drive innovation at all levels

### Talent Management which adds value....

Bringing new Insights in Talent Management to really Engage Employees and Drive Performance. Putting the right People in the right place, doing things the right way

### Change Programs which change things.....

Getting under the real issues of Cultural Change to help your People Managers bring about new ways of doing things which last

### An Organizational Development approach which brings results...

OMT Group work hard to really understand your Business and your People so that the thinking and theories we bring are not just the latest OD Models but real implements of change. We are not about selling a software package, a book or a seminar....we are about Business Results

### Some of our 200+ Clients

Analog Devices, Abbott, AOL, Banta, Bank of New York, Boston Scientific, Braun Oral B, Coca-Cola, Citico, Citi Group, Dell, De Beers, Fortis, GE, Guidant, Hertz, JPMorgan, Novell, O2, Oracle, United Drug

## Our History

At OMT Group, we strive for the best in everything that we do, because it is not just a job for us....it's a passion.

We were established in Ireland in 1989. Focussing on the Corporate Sector, we have built strong relationships with over 100 leading Global Brands since then. We pride ourselves on our repeat Business, which we believe is a testament to the high quality of our work.

Since 1989 we have followed some of our Key Clients out of Ireland and into their Global Organizations. Today OMT Group has a presence in Europe and the United States.

## Our Way

While growing up in Ireland, children are taught that if you come across a garden nettle you can avoid its sting by grasping it tightly, rather than trying to get round it. 'Grasping the Nettle' is a core philosophy for OMT Group.

Though innately an Irish saying, OMT Group are proud of their Irish roots and the Irish way of doing Business. We bring these values to all our work across the different countries and cultures with which we partner.

By 'Grasping the Nettle' in everything that we do, you will be assured that OMT Group will uncover the real issues, propose practical, workable solutions and challenge the norms that may have prevented success in the past.

**For more information on OMT Group or to arrange an introductory meeting:**

**Contact our Business Development Manager  
Rob Rae on +1 610 389 7559 or eMail [robrael@omtorgdev.com](mailto:robrael@omtorgdev.com)**

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