



## Creating Managers who Deliver

An innovative and challenging  
Management Development Program  
for the Organization of today and  
tomorrow.....

**You know the performance of your Middle Management Team is absolutely critical to the successful delivery of your Business Goals. But do your Managers have the knowledge, expertise and determination they need to drive your Business forward?**

### What are the features of the Program?

- 'Creating Managers who Deliver' runs over a period of weeks. A series of agreed Business Modules steadily build up your Manager's strengths in line with the needs of the Business
- The flexibility of the Program is the key to its success. As each Module is finalized close to the session delivery, the focus is directly aligned with current Business Issues and Needs
- OMT Group's Accelerated Learning Approach develops People through a combination of Action Learning, Business Gaming, Teach Back Sessions and live Business Projects linked to real Business Goals ensuring learning & results go hand in hand
- Additional options such as Peer Learning Groups, Executive Coaching & Chartered Management Institute Accreditation allow you to build a Management Development Program that really embeds change across your Business and People

### What are the benefits?

- An opportunity for an innovative Management Development Program not just directly tailored to the needs of your Business, but designed and delivered by Consultants who have been Business Managers themselves
- A tried and tested structure, creating a longer term development approach for your Key People and ensuring they are equipped with critical Business Skills that contribute directly to your Business Goals in the years ahead
- Simultaneous Learning and Results where Action Learning delivers real Business Projects so you can feel the benefit from the Program as soon as possible
- A new energy and drive in the People who have a strong impact on the critical mass of your Business

OMT Group is an Organizational Development Firm that helps Businesses get better at leading, organizing and managing their People to achieve better results.

If you would like to know more about our Clients, our Solutions and our People you can visit [www.omtorgdev.com](http://www.omtorgdev.com) or call us on +1 610 389 7559



## Program Content

'Creating Managers who Deliver' is designed in line with your Business Needs, However, there are three core Business Modules which form it's foundation:

- **Business Strategy, Leadership, Management & Me** Strategic Agility / Business Acumen / Visionary & Creative Thinking / Leadership & One's Personal Contribution to the Business / Self Awareness / Influencing
- **Communications & Leadership in Times of Change** Communicating Openly & Effectively / Change & Cultural Implications / Decision Making & Decision Quality / Focusing on Solutions / Initiating & Gaining buy-in to Change
- **Project Management, Execution & Performance Management** Project Principles / Priority Setting / Planning / Managing Through People/ Developing Others / Motivation / Delegation / Coaching / Situational Leadership
- **Additional/Optional Modules can be developed from a range of Business Areas** Delivering Customer Satisfaction/Quality Management/Finance for Non-Finance Managers/Business Development/Strategic Marketing/Resource Management among others

Program Modules aligned with Business Needs, running over a period of weeks, adaptable to changing Business Needs, with all Action Learning Elements directly linked to live Business Projects.

### Our Clients Say.....

OMT Group's Management Development Program was very comprehensive. I was delighted with how quickly it was pulled together yet it closely matched the requirements of our Business. The Projects the Teams delivered throughout have helped us achieve things we have been talking about for years.

### Why OMT Group?

- OMT Group have been designing and delivering Management Development Programs for nearly 20 years. We offer a unique mix of Business Experience and Organizational Development Expertise
- Our Consultancy Style is fresh and innovative – readily understanding the pace of your Business, responding in a practical and appropriate manner while also bringing the latest thinking, techniques and tools to the process

**For more information on running this Program within your Business:**

**Contact our Business Development Manager Rob Rae on +1 610 389 7559 or eMail [robrael@omtorgdev.com](mailto:robrael@omtorgdev.com)**

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